

C2.07. We believe, teach, and confess the ~~gospel~~Gospel, recorded in the Holy Scriptures and confessed in the ecumenical creeds and Lutheran confessional writings, as the power of God to create and sustain the priesthood of all believers for God's mission in the world.

Note: in these governing documents, “Church” with a capital letter is used in reference to the one, holy, catholic and apostolic Church.

Chapter 3. NATURE OF THE CHURCH

C3.01. All power in the Church belongs to our Lord Jesus Christ, its head. All actions of Hosanna! are to be carried out under His rule and authority.

C3.02. The Church exists both as an inclusive fellowship and as local congregations gathered for worship and Christian service. Congregations find their fulfillment in the universal community of the Church, and the universal Church exists in and through congregations. The Lutheran Congregations in Mission for Christ, therefore, derives its character and powers both from the sanction and representation of its congregations and from its inherent nature as an expression of the broader fellowship of the faithful. In length, it acknowledges itself to be in the historic continuity of the communion of saints; in breadth, it expresses the fellowship of believers and congregations in our day.

Chapter 4. STATEMENT OF PURPOSE

C4.01. The Church is a people created by God in Christ, empowered by the Holy Spirit, ~~called~~Called and sent to bear witness to God’s creative, redeeming, and sanctifying activity in the world. Hosanna! accepts that the Holy Scripture is the true guide for how Hosanna! is called into mission and ministry. To participate in God’s mission and ministry, Hosanna! ~~-strives to be connected with Christ, one another, and those in need for the following:~~ For Jesus, we joyfully BELIEVE + BELONG + BECOME.

C4.02. To participate in God’s mission, Hosanna! as a part of the Church shall:

- a. Worship God in proclamation of the Word and administration of the Sacraments and through lives of prayer, praise, thanksgiving, witness, and service.
- b. Proclaim God’s saving Gospel of justification by grace for Christ’s sake through faith alone, according to the apostolic witness in the Holy Scripture, preserving and transmitting the Gospel faithfully to future generations.
- c. Carry out Christ’s Great Commission by reaching out to all people to bring them to faith in Christ and by doing all mission and ministry with a global awareness consistent with the understanding of God as Creator, Redeemer, and Sanctifier of all.
- d. Serve in response to God’s love to meet human needs, including, but not limited to: caring for the sick and the aged, advocating dignity, justice and mercy for all people, working for peace and reconciliation among the nations, standing with the poor and powerless, and committing itself to their needs.
- e. Nurture its members in the Word of God so as to grow in faith, hope, and love, to see daily life as the primary setting for the exercise of their Christian Calling, and to use the gifts of the Spirit for their life together and for their ~~ealling~~Calling in the world.

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- f. Manifest the unity given to the people of God by living together in the love of Christ and by joining with other Christians in prayer and action to express and preserve the unity which the Spirit gives.

C4.03. To fulfill these purposes, Hosanna! shall:

- a. Provide services of worship at which the Word of God is preached and the Holy Sacraments are administered.
- b. Provide pastoral care.
- c. Teach that every member is a minister engaged in ministry; challenging, equipping, and supporting all members in carrying out their ~~calling~~Calling in their daily lives and in Hosanna!'s mission and ministry.
- d. Teach the Word of God.
- e. Witness to the reconciling Word of God in Christ, reaching out to all people.
- f. Make disciples for Jesus Christ.
- g. Invite and welcome others to participate in the fellowship of believers.
- h. Serve the least, the lost, and the last within the community and reaching to the greater world.
- i. Encourage its members to be good stewards of their time, talents, and treasures ~~and talents~~.
- j. Foster and participate in ecumenical relationships.

C4.04. Hosanna! shall develop an organizational structure to be described in the Bylaws. The Congregation Council may prepare descriptions of the responsibilities of each leadership team, committee, task force, or other organizational group and may review their actions. Such descriptions shall be contained in the Continuing Resolutions in the section on the Congregation Council.

C4.05. Hosanna! may revise its mission statement which will help provide timely and specific direction for its mission and ministry.

Chapter 5. POWERS OF THE CONGREGATION

C5.01. The powers of Hosanna! are those necessary to fulfill its purpose.

C5.02. The powers of Hosanna! are vested in Congregation Meetings called and conducted as provided in this Constitution and Bylaws.

C5.03. Only such authority as is delegated to the Congregation Council or other organizational units in Hosanna!'s governing documents is recognized. All remaining authority is retained by Hosanna!. Hosanna! is authorized to:

- a. Call a pastor as provided in Chapter 9.
- b. Terminate the ~~call~~Call of a pastor as provided in Chapter 9.
- c. Approve the annual budget.
- d. Acquire real and personal property by gift, devise, purchase, or other lawful means.
- e. Own and hold title to and use its real and personal property for any and all activities consistent with its purpose.
- f. Sell, mortgage, lease, transfer, or otherwise dispose of its real and personal property by any lawful means.

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- g. Elect its Congregation Council, and require them to carry out their duties in accordance with the Constitution, Bylaws, and Continuing Resolutions.
- h. Terminate and/or change its church affiliation as provided in Chapter 6.

C5.04. Hosanna! retains the sole authority to restate its Constitution and Bylaws and Continuing Resolutions without the consent of any Church body to which we are affiliated.

C5.05. Hosanna! may have an endowment fund. The purpose of the endowment fund is to provide for mission and ministry work beyond the operational budget of Hosanna!.

Chapter 6. CHURCH AFFILIATION

C6.01. Hosanna! is a self-governing entity affiliated with the Lutheran Congregations in Mission for Christ (or church affiliation as referred to hereafter).

C6.02. Hosanna! accepts the Statement of Faith of its Church affiliation.

C6.03. As part of its Church affiliation:

- a. Hosanna! agrees to be responsible for its life as a Christian community.
- b. Hosanna! may provide financial support and participate in the life and mission of its Church affiliation.
- c. Hosanna! may ~~call~~Call certified pastoral leadership from the clergy roster of its Church affiliation in accordance with Hosanna's Call procedures.
- d. Hosanna! may ~~call~~Call contract pastoral leadership in accordance with Hosanna!'s ~~call~~Call procedures.
- e. Hosanna! may employ a pastor to serve in a non-~~called~~Called staff position.

C6.04. Church affiliation may be terminated for the following reasons according to the procedure found in C6.05:

- a. Hosanna! takes action to dissolve.
- b. Hosanna! ceases to exist.
- c. The church affiliation ceases to exist.
- d. The decision of Hosanna! to terminate its Church affiliation.

C6.05. Termination of Church affiliation shall require the approval of Congregation Council and a two-thirds (2/3) congregational vote of the Voting Members present and voting at a duly called Congregation Meeting. Before Hosanna! takes action to terminate Church affiliation it may consult with a representative of its Church affiliation. A certified copy of the approved resolution to terminate Church affiliation shall be sent to the church affiliation being terminated.

C6.06. Affiliation with other Lutheran organizational bodies or other non-Lutheran congregation-approved Christian organizational bodies shall require the approval of the Congregation Council and a two-thirds (2/3) congregational vote of the Voting Members present and voting at a duly called Congregation Meeting.

C6.07-; If, in the event that Hosanna! terminates its current Church affiliation and no new Church affiliation is approved according to this chapter, Hosanna! shall affirm its Statement of Faith as found in Chapter 2 and become an independent, unaffiliated Lutheran church.

Chapter 7. PROPERTY OWNERSHIP

C7.01. All real and personal property acquired by Hosanna! or that is presently titled in Hosanna!'s name, shall be solely owned by Hosanna!.

C7.02. If Hosanna! ceases to exist, right of first refusal of the title to undisposed property shall be offered to its Church affiliation. If its Church affiliation declines the offer, or if Hosanna! is independent in affiliation status, then undisposed property will be sold and all profit after expenses shall be given to its Church affiliation in order to support mission start-up churches.

C7.03. If Hosanna! is removed from membership of its Church affiliation for any reason, title to real and personal property shall continue to reside with Hosanna!.

C7.04. If acting in accord with C6.05 above, Hosanna! decides to terminate and/or change its Church affiliation, title to real and personal property shall continue to reside in Hosanna!.

C7.05. If Hosanna! is, according to Chapter 6, an independent church and continues to adhere in full to the Statement of Faith set out in Chapter 2, title to real and personal property of Hosanna! shall continue to reside with the majority vote of Voting Members voting and present at a duly called Congregation Meeting.

Chapter 8. MEMBERSHIP

C8.01. Members of Hosanna! shall be those baptized persons on the roll of Hosanna! at the time that this Constitution is adopted and those who are admitted thereafter and who have declared through their acceptance of Hosanna!'s Membership Covenant and maintain their membership in accordance with the provisions of this Constitution and its Bylaws.

C8.02. Members shall be classified as follows:

- a. ***Baptized*** Members are those persons who have been received by the Sacrament of Holy Baptism in Hosanna!, or, having been previously baptized in the name of the Triune God, have been received by certificate of transfer from other church congregations or by declaration through their acceptance of Hosanna!'s Membership Covenant or by affirmation of faith.
- b. ***Confirmed*** Members are baptized persons who have been confirmed in Hosanna!, those who have been received by adult baptism or by transfer as confirmed members from other church congregations, or baptized persons received by declaration through their acceptance of Hosanna!'s Membership Covenant or by affirmation of faith.
- c. ***Voting*** Members are Confirmed Members who have made a household financial contribution of record during the current or preceding year.

C8.03. It shall be the privilege and duty of Hosanna! members -to:

- a. Make regular use of the means of grace, both Word and Sacraments;
- b. Live a Christian life in accordance with the Word of God and the Hosanna! Statement of Faith as found in Chapter 2 of this document; and

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- c. Support the mission and ministry of Hosanna! through contributions of their time, abilities, and financial support as ~~biblical~~Biblical stewards.

C8.04. Membership in Hosanna! shall be terminated by any of the following:

- a. Death;
- b. Resignation;
- c. Transfer or release;
- d. Disciplinary action by the Congregation Council; or
- e. Removal from the roll due to inactivity as defined in the Hosanna! Bylaws.

Such persons who have been removed from the roll of members may remain persons for whom Hosanna! has a continuing pastoral concern.

Chapter 9. THE PASTOR

C9.01. Authority to ~~call~~Call a pastor shall be with Hosanna! by at least a two-thirds (2/3) majority ballot vote of eligible Voting Members present and voting at a duly called Congregation Meeting as outlined in Hosanna!'s Bylaws under Pastoral Calls.

C9.02. Consistent with the permitted clergy practices of Hosanna!'s Church affiliation, the following qualified individuals may be ~~called~~Called and ordained as a pastor of Hosanna!:

- ~~a. ——— A Certified pastor, defined as:-~~
 - ~~a. ——— a an active~~ member of the clergy roster of Hosanna!'s-
 - ~~1. ——— Church affiliation, or-~~
 - ~~2. ——— a candidate for the clergy roster of Hosanna!'s church affiliation~~
- b. A Contract pastor, defined as someone not on the clergy roster of Hosanna!'s Church affiliation.

An individual designated with a Contract ~~call~~Call at Hosanna! may at some point become Certified through the completion and successful passing of a full seminary experience, and this change in designation does not affect a pastor's ~~call~~Call at Hosanna!.

C9.03. Consistent with the Hosanna! Statement of Faith,

- a. Every ~~called~~Called pastor shall, as outlined in their ~~call~~Call description:
 - 1. Preach the Word of God.
 - 2. Administer the Sacraments.
 - 3. Conduct public worship.
 - 4. Provide pastoral care.
 - 5. Teach the care of the least, the lost, and the last.
 - 6. Teach that every member is a minister engaged in ministry.
 - 7. Make disciples for Jesus Christ.
 - 8. Teach Biblical stewardship.
 - 9. Strive to extend the Kingdom of God in the congregation, community, in the nation, and abroad.
 - 10. Seek out and encourage qualified persons to prepare for the ministry of the Gospel.
- b. Each pastor ~~called~~Called to Hosanna! shall perform duties as outlined in their ~~call~~Call description within the life of Hosanna! including, but not limited to:

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1. Offer instruction, baptize, confirm, marry, visit the sick and distressed, and perform funerals and memorial services.
2. Be available to supervise all schools and organizations of Hosanna!.
3. Install regularly elected members of the Congregation Council.
4. With the knowledge of the Congregation Council ~~officers~~Officers, administer member discipline.

C9.04. The specific duties of the ~~eaHed~~Called pastor, compensation, and other matters pertaining to the service of the ~~eaHed~~Called pastor shall be included in a ~~letter~~Letter of ~~eaH~~Call, which shall be signed by the Congregation Council President and by the ~~eaHed~~Called pastor.

C9.05. Termination of a ~~eaHed~~Called pastor

- a. The ~~eaH~~Call of Hosanna!, when accepted by a pastor, shall constitute a continuing mutual relationship and commitment, which, except in the case of the death of the pastor, shall be terminated only following consultation between the pastor and the Executive Team and agreed to by a two-thirds (2/3) majority vote of the Congregational Council and for any of the following reasons:
 1. Mutual agreement to terminate the ~~eaH~~Call or the completion of a ~~eaH~~Call for a specific term;
 2. Resignation of the ~~eaHed~~Called pastor, which shall become effective no longer than thirty (30) days after the date on which it was submitted unless otherwise agreed upon by the ~~eaHed~~Called pastor and the Executive Team. -If during the agreed upon timeframe the Executive Team determines the ~~eaHed~~Called pastor is not acting in the best interest of Hosanna!, the Executive Team, by a simple majority vote at an Executive Team meeting, has the authority to release the pastor from his/her position prior to the mutually agreed upon timeframe;
 3. Inability to conduct the pastoral office effectively in Hosanna! in view of local conditions, without reflection on the competence or the moral and spiritual character of the ~~eaHed~~Called pastor;
 4. The physical, emotional, spiritual or mental incapacity of the ~~eaHed~~Called pastor;
 5. Disqualification of the ~~eaHed~~Called pastor through discipline on grounds of doctrine, morality, ethics, or continued neglect of duty;
 6. The dissolution of Hosanna!.
- b. When allegations of physical, emotional, spiritual, or mental incapacity of the pastor or ineffective conduct of the pastoral office have come to the attention of the Council President, the Executive Team or by a petition signed by at least ~~seven hundred (700)~~fifty percent (50%) of Voting Members of Hosanna!, the Executive Team shall investigate such conditions in company with a committee of two (2) ordained ministers ~~and one (1) layperson who are not considered family related to the alleged pastor as appointed by majority vote of the Congregation Council in our current Church affiliation (not Hosanna! pastors). Appropriate expenses will be reimbursed to the ordained ministers serving in this way.~~ If the alleged pastor is also a member of the Executive Team, that pastor will not serve on the Executive Team until the completion of the investigation. If the Executive Team determines that the alleged

behavior of the pastor in question is found to negatively affect the Congregation, the Executive Team may place that pastor on a mandatory sabbatical regarding some or all duties of the pastoral office for ~~a specific or open ended~~ an initial six (6) month period of time ~~with full~~ after which it can be reevaluated. Full compensation and benefits will be paid.

- c. In case of alleged physical, emotional, spiritual, or mental incapacity, competent testimony shall be obtained by the appointed committee from a professional with expertise in the area of the alleged incapacity who is also not a Hosanna! member. When such disability or incompetency is established, and after consulting the Church affiliation, the Congregation Council- shall declare the pastorate vacant upon the consent of the appointed committee and the approval of the majority vote of Congregation Council. Hosanna! shall provide the first three (3) months of full compensation and benefits to the ~~called~~ Called pastor designated as disabled. Upon the restoration of a disabled pastor to health, the Congregation Council shall take steps to enable the pastor to resume the ministry to which the pastor had been ~~called~~ Called or other duties as appropriate according to a physician's written recommendation and/or release. The Executive Team, at no expense to the pastor, may ask for a second opinion from a professional with expertise in the area of alleged incapacity who is also not a Hosanna! member.
- d. In the case of alleged local difficulties that imperil the effective functioning of Hosanna!, all concerned persons shall be heard, after which the Congregation Council together with the appointed committee described in C9.05.b. shall decide on the course of action to be recommended to the ~~called~~ Called pastor. A probation period of the recommended course of action of length no greater than sixty (60) days and shall include reasonable, appropriate guidelines and measurements related to the course of action and to be monitored and enforced by the Executive Team. If they agree to carry out such recommendations, no further action shall be taken. If either party fails to assent or at the end of the probation period the guidelines and measurements are not sufficiently met, Hosanna! may dismiss the ~~called~~ Called pastor by a ~~two-third~~ simple majority vote of the eligible Voting Members present and voting at a duly called Congregation Meeting.
- e. If, in the course of proceedings described in C9.05.d., the appointed committee concludes that there may be grounds for disciplinary action, the appointed committee shall make recommendations concerning disciplinary action to the Congregation Council who may bring charges, in accordance with the provisions of the Constitution and Bylaws of Hosanna! ~~!-!~~.
- f. If, following the appointment of the committee described in paragraphs C9.05.b. or d. it should become apparent that the pastoral office cannot be conducted effectively at Hosanna! by the ~~called~~ Called pastor due to local conditions, and after consulting the Church affiliation, the Church affiliation with the agreement of the majority vote of the Congregation Council in lieu of termination may temporarily suspend the pastor from service at Hosanna! without prejudice ~~and~~ for up to six (6) months with full compensation and benefits; provided by Hosanna!.

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C9.06.- At a time of pastoral vacancy, an interim pastor may be recommended by the Executive Team after consulting the Church affiliation. The Congregation Council may then appoint an interim pastor by majority vote.

C9.07. During the period of service, an interim pastor shall have the rights and duties in Hosanna! of a regularly ~~called~~Called pastor and may delegate the same in part to a supply pastor upon approval of the Executive Team. The interim pastor and any pastor providing assistance shall refrain from exerting influence in the selection of a pastor.

C9.08. Hosanna! shall ~~make satisfactory settlement of~~settle all financial obligations to a former pastor before ~~calling~~Calling a successor. A pastor shall make satisfactory settlement of all financial obligations to Hosanna! ~~within a timeframe as established by a majority vote of the Congregation Council within thirty (30) days.~~

C9.09. When a pastor is ~~called~~Called to serve in company with another pastor or pastors, the privileges and responsibilities of each pastor shall be specified in documents to accompany the ~~call~~Call and to be drafted in consultation involving the pastors, the Executive Team, and reported to the Congregation Council. As occasion requires, the documents may be revised through a similar consultation.

C9.10. Hosanna! may depart from C9.05.a. and ~~call~~Call a pastor for a specific term. Details of such ~~calls~~Calls shall be in writing setting forth the purpose and conditions involved. Prior to the completion of a term, the Congregation Council may meet with the pastor and the Executive Team of Hosanna! for a review of the ~~call~~Call. Such a ~~call~~Call may also be terminated before its expiration in accordance with the provisions of C9.05a.-

C9.11. -Called Pastor(s) of Hosanna!:

- ~~a.~~ a. —The Senior Pastor shall keep or assign the task of keeping accurate parochial records of all baptisms, confirmations, marriages, burials, communicants, members received, members dismissed, or members excluded from Hosanna!;
- ~~b.~~ b. —The Senior Pastor may submit or assign the task of submitting a summary of necessary statistics annually to our Church affiliation; and
- ~~c.~~ c. —Shall become a Voting Member(s) of Hosanna! upon receipt and acceptance of a ~~letter~~Letter of ~~call~~Call.

C9.12. ~~At the time of a Senior Pastor vacancy, all other pastors must submit a letter of resignation to the Congregation Council. The Congregation Council may accept, reject, or table a decision on the resignation(s). Hosanna! may deploy a Called Pastor of our current Church affiliation to serve the larger Church to which the church is currently affiliated or to a specific local ministry with or without compensation.~~

Chapter 10.— CONGREGATION MEETING

C10.01. Meetings of Hosanna! shall be held at a time and pursuant to the method specified in the Bylaws.

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Chapter 11.— OFFICERS, CONGREGATION COUNCIL, CONGREGATION COMMITTEES AND LEADERSHIP TEAMS

C11.01. The Officers of Hosanna! shall consist of at least a President, Vice President, Secretary, and Treasurer ~~and a Secretary,~~ and their duties and functions shall be determined by the method specified in the Bylaws. ~~with all but the Treasurer a member of the Congregation Council.~~ **The Treasurer shall not be a member of the Congregation Council.**

C11.02. The duties, form, and function of the Congregation Council shall be determined by the method specified in the Bylaws.

C11.03. The Congregation Council shall determine the function of the various Leadership Teams and Committees of Hosanna! in the form of Continuing Resolutions.

Chapter 12.— DISCIPLINE OF MEMBERS AND ADJUDICATION

C12.01. Denial of the Christian faith as described in this Constitution, conduct grossly unbecoming a member of the Church of Christ, or persistent antagonistic behavior or trouble-making in Hosanna! are sufficient cause for discipline of a member. Prior to disciplinary action, reconciliation will be attempted following Matthew 18:15-17, proceeding through these successive steps:

- a. ~~private~~Private admonition by the Senior Pastor.
- b. ~~admonition~~Admonition by the Senior Pastor in the presence of one or two witnesses at least one of which is a Congregation Council member.
- c. ~~a~~A citation to appear before the Congregation Council, which may be issued by the Congregation Council.
- d. If for any reason, the Senior Pastor is unable to administer the admonitions required by a. and b. hereof, the Congregation Council President or Vice President shall administer such admonitions.

The individual against whom this process is being applied is ineligible to chair any meeting, vote, or actively be in leadership of any ministry of Hosanna!, including the Congregation Council, while the admonition is in process.

C12.02. The process for discipline of a member of Hosanna! shall be governed as prescribed by the chapter on discipline in the Hosanna! Constitution, Bylaws, and Continuing Resolutions. A member charged with an offense may appear before the Congregation Council after having been sent a certified postal written notice to their address of record at least three days prior to the meeting, specifying the exact charges that have been made against the member.

C12.03. Members of the Congregation Council who participate in the preparation of the written charges or who present evidence or testimony in the hearing before the Congregation Council are disqualified from voting upon the question of the guilt of the accused member. Additionally, a Congregation Council member is disqualified from voting if the charge is against them or a member of their household. Should the allegations be sustained by a two-thirds (2/3) majority vote of the members of the Congregation Council who are not disqualified but who are present and voting, and renewed admonition prove ineffectual, the Congregation Council shall impose one of the following disciplinary actions:

- a. ~~a.—~~Censure before the Congregation Council ~~or Hosanna!.~~
- b. ~~b.—~~Suspension from membership for a definite period of time, or

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~~c.~~ ~~e.~~—Exclusion from membership in Hosanna!.

Disciplinary actions b. and c. shall be delivered to the member in writing.

C12.04. Disciplinary actions may be reconsidered and revoked by the Congregation Council upon receipt of:

- a. ~~evidence~~Evidence that injustice has been done; or
- b. ~~evidence~~Evidence of repentance and amendment.

C12.05. When there is disagreement among factions within Hosanna! on a substantive issue that cannot be resolved by the parties, the Congregation Council of Hosanna! shall engage an independent professional mediation team to help resolve the issue.

Chapter 13.— BYLAWS

C13.01. Hosanna! may adopt Bylaws. No Bylaw may conflict with this Constitution. If such conflicts are determined to exist, the Constitution provisions will prevail.

C13.02. Bylaws may be adopted or amended at any duly called Congregation Meeting of Hosanna! with a quorum present by a majority vote of those Voting Members present and voting.

C13.03. Changes to the Bylaws may be proposed by any Voting Member provided, however, that such additions or amendments be submitted in writing to the Congregation Council at least sixty (60) days before a Congregation Meeting. If approved by the Congregation Council, Hosanna! will be notified of the proposal with its recommendations at least eight (8) days in advance of the Congregation Meeting.

Chapter 14.— AMENDMENTS

C14.01. Amendments to this Constitution may be proposed by at least 200 Voting Members, or by the Congregation Council ~~through the specified Council procedure~~. Proposals must be filed in writing with the Congregation Council sixty (60) days before formal consideration by Hosanna! at a Congregation Meeting. The Congregation Council shall notify the members of the proposal with the Congregation Council's recommendations at least ~~ten (10)~~eight (8) days in advance of the meeting.

C14.02. A proposed amendment to this Constitution shall:

- a. Be approved at a duly called Congregation Meeting according to this Constitution by a ~~majority~~two thirds (2/3) vote of those Voting Members present and voting,
- ~~b. —Be ratified without change at the next Congregation Meeting by a two-thirds (2/3) majority vote of those Voting Members present and voting, and~~
- and
- b. The amendment effective date will be that of the date of ratification unless otherwise specifically stated in the resolution.

Chapter 15.— CONTINUING RESOLUTIONS

C15.01. The Congregation Council may enact Continuing Resolutions which describe the functions of Hosanna!.

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C15.02. Continuing Resolutions shall be enacted or amended by a majority vote of all Congregation Council members present and voting at a duly called meeting of the Congregation Council.

Chapter 16.— INDEMNIFICATION

C16.01. Consistent with the provisions of the laws under which Hosanna! is incorporated, Hosanna! shall adopt provisions providing indemnification for each person who, by reason of the fact that such person is or was a Congregation Council member, ~~officer~~Officer, employee, agent, or other member of any committee of Hosanna!, was or is threatened to be made a party to any threatened, pending, or completed civil, criminal, administrative, arbitration, or investigative proceeding.

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Certification of Constitution:

This Constitution has been duly amended pursuant to Chapter 14 of the Hosanna! Lutheran Church of St. Charles, IL Constitution, revised ~~June 6, 2010~~. April 10, 2011

Adopted on this ~~10th day of April, 2011~~ _____ by affirmative vote of Hosanna!

Signed: CONGREGATION COUNCIL OFFICERS

Print Name: **Paul Ivanauski**

Title: President

Print Name: **Joan Bisterfeldt**

Title: Vice President

Print Name: Michael Guy

Title: Secretary

Certification of Adoption: This amended Constitution was duly adopted by the unanimous vote of the Congregation Council on ~~January 27, 2011~~. _____

Michael Guy

Congregation Council Secretary